

Baseline Measures

Control video

Rights messaging video

Legal rights video

Practice and explanation of hiring elicitation mechanism

Treatment round
4 hiring choices
○ ○ ○ ○



No discussion (private)

No discussion (public)

2-person discussion

3-person discussion

Outcome round
6 hiring choices
○ ○ ○ ○ ○ ○

Individual choices (private)

Mechanism outcomes